FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL						
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	2. Date of Event Requiring Stater (Month/Day/Year 11/07/2003	nent								
(Last) (First) (Middle) 8800 TECHNOLOGY FOREST PLACE			4. Relationship of Reporting Person(s) to (Check all applicable) X Director 10%		(Mc	5. If Amendment, Date of Original Filed (Month/Day/Year)				
(Street) THE WOODLANDS TX 773811160 (City) (State) (Zip)			Officer (give title below)	Other (specify below)	App	licable Line) Complete Form filed b	/Group Filing (Check y One Reporting Person y More than One erson			
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)			. Amount of Securities Beneficially Owned (Instr. 4)			4. Nature of Indirect Beneficial Ownership Instr. 5)				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversior or Exercise Price of	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)			
	Date Exercisable	Expiration Date	n Title	Amount or Number of Shares	Derivative Security	Direct (D) or Indirect (I) (Instr. 5)				
Stock Option (right to buy)	(1)	02/24/2013	Common Stock	2,500	4.06	D				
Stock Option (right to buy)	(2)	11/07/2013	Common Stock	30,000	5.35	D				

Explanation of Responses:

- 1. Option vests with respect to 25% of the shares subject to the option for each year of service following the date of grant (2/24/2003).
- 2. Option vests with respect to 1/60th of the shares subject to the option for each month of service following the date of grant (11/7/2003).

Remarks:

By: /s/ Alan S. Nies 11/17/2003

** Signature of Reporting Person Date

 $Reminder: \ Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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