SEC Form 4														
FORM 4 UNIT			) STATES	STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549										
Check this box if r Section 16. Form obligations may cu Instruction 1(b).		STAT	Filed pure	suan		of the Sec	curitie	EFICIAL OWNE as Exchange Act of 1934 pany Act of 1940	RSH		OMB NL Estimate hours pe licable) tor er (give title /) VP, Human Filed by One F filed by More on or written plar	Number: ated average burde per response:	3235-0287 en 0.5	
1. Name and Address McDermott W	s of Reporting Person V <mark>endy</mark>	*	LE		_			<sup>mbol</sup> T <u>ICALS, INC.</u> [		tionship of Rep all applicable) Director Officer (give t		) Person(s) to Iss 10% O Other (		
(Last) 2445 TECHNOL	(First) OGY FOREST BI	(Middle) LVD.		3. Date of Earliest Transaction (Month/Day/Year)							below) P, Human Resources			
11TH FLOOR			4. If	f Ame	endment, Date of (	Driginal F	iled (I	Month/Day/Year)	6. Indiv Line)		•	Filing (Check Ap Reporting Perso		
(Street) THE WOODLANDS	TX	77381										e than One Repo		
(City)	(State)	(Zip)	R.	Che	ck this box to indicat	e that a tra	ansact	on Indication tion was made pursuant to a e 10b5-1(c). See Instruction	contract, 10.	instruction or writ	en pl	an that is intended	to satisfy	
	Та	able I - Nor	n-Derivative	e Se	curities Acq	uired, I	Disp	osed of, or Benefi	cially (	Dwned				
1. Title of Security (	Instr. 3)		2. Transaction	n	2A. Deemed	3.		4. Securities Acquired (A)	or	5. Amount of		6. Ownership	7. Nature of	

Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr.					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
	Derivative Sec (e.g., puts, cal		,					wned			

			(- 5	, <b>1</b>	,	,		-,,			,				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number Derivative Securitie Acquired or Dispose of (D) (In 3, 4 and	e s I (A) sed str.	6. Date Exerc Expiration Da (Month/Day/\	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	02/08/2024		Α		156,950		(2)	(2)	Common Stock	156,950	\$ <mark>0</mark>	156,950	D	
Stock Option (Right to Buy)	\$2.15	02/08/2024		A		156,950		(3)	02/08/2034	Common Stock	156,950	\$0	156,950	D	

## Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of common stock.

2. Restricted stock units vest with respect to 1/3 of the shares subject to the restricted stock units on February 28 of each of the three years following the year of grant.

3. Option vests with respect to 25% of the shares subject to the option on the first anniversary of grant, and vests 1/48th per month for each month of service thereafter.

## /s/ Wendy E. McDermott

\*\* Signature of Reporting Person

<u>02/12/2024</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.